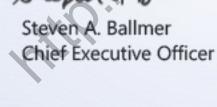
MICROSOFT CERTIFICATE OF EXCELLENCE

Achievement Date: April 11, 2008



Has successfully completed the requirements to be recognized as a Microsoft® Certified Database Administrator on Microsoft SQL Server™ 2000

Steven A. Ballmer





Certification Number: A843-3509

Microsoft

Database Administrator